

Full Colour Leadership Model©

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The context

The world of work has changed hugely in recent years, making leadership more complex:

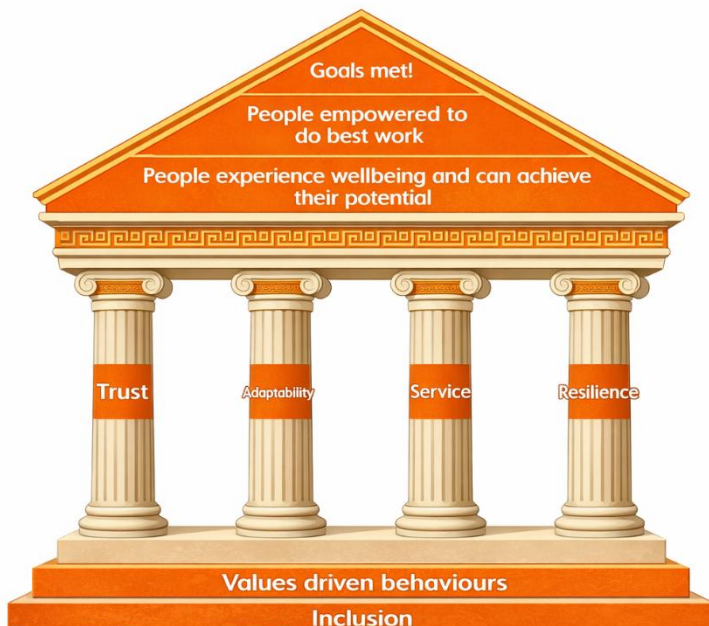
- The pace of change impacting organisations continues to accelerate
- Organisations are having to adapt to new ways of working driven by AI
- Many organisations are facing entrenched financial challenges
- Colleagues today have higher expectations of what work should be like
- Trust in leaders is at an all time low

Many leaders today developed their leadership skills several years ago when the world of work was simpler. Much of what they learned about good leadership is less relevant today. That's why Full Colour has created a new leadership framework to equip leaders with the skills, competencies and confidence to lead in today's world.

The Full Colour Leadership Model©

Our approach is to combine practical skills-based training with group coaching to enable leaders to work through live issues they are facing.

You can either commission us to develop and deliver a programme that covers all aspects of the Full Colour Framework or choose the elements that best serve your needs.



← The framework supports your organisation's strategy, context and workplace culture aspirations

← Four central components give you a holistic approach to leadership that is fit for purpose in today's world

← Practical tools help you deliver foundational elements of great leadership



Issues we address in the Full Colour Framework©

Below is a taste of what we cover. We tailor programmes to address issues you face today.

Values driven behaviours: How can you identify the gap between espoused values and how others experience you? What practical actions can you take to live your values fully?

Inclusion: What does inclusion mean in your organisation's context? What skills do leaders need to be inclusive? How do you develop practical action plans to embed inclusive behaviours in your teams? What data should you collect to measure progress?

Trust: What leadership behaviours enhance and damage trust? How can you identify ways you unintentionally damage trust? What leadership elements create trust and how do you apply them. How do you support your teams to develop trusting relationships with peers?

Adaptability: What skills and behaviours do leaders need to be adaptable? What is an effective strategic approach to AI? How can leaders support their teams to be adaptable?

Resilience: What affects resilience? What actions can leaders take to be more resilient? How can leaders build resilience in their teams? What does resilience mean in your context?

Service: What behaviours and competencies do leaders need to serve their organisations' mission and goals? How do leaders instil service to mission within their teams?

How we apply the model

We work with you to identify:

- Specific learning outcomes you want for your leaders
- Elements of the Framework that would deliver those outcomes
- The timeframe within which you want or need these outcomes to be delivered
- How your learning outcomes and aspirations map against your available budget

From this we would design a bespoke leadership development plan, which we would test with you to make sure it fully meets your needs. The plan would outline:

- The specific tools and techniques we will teach
- How group coaching will support learning
- How leaders will be supported to apply learning
- How progress will be measured

We will assign a Programme Manager to be your key point of contact and a Programme Administrator to work with you on logistics. We can deliver sessions in person or online.

Want to find out more?

We'd be happy to have a no obligation chat if you want to find out whether the Full Colour Leadership Framework would serve you. Contact Izzy Taylor at info@fullclr.com